New Resource in the Library

The Changing Paradigms of Project Management

Resource provided by Jeta Sahatqija

19 April 2016 – Prishtine, Kosovo – A new resource has been added to the PM World Library related to project management and entrepreneurship. The new resource is titled “The Changing Paradigms of Project Management”.

This paper provides an in-depth analysis of the current narratives of traditional project management and explores the twofold perspectives of the hard and soft paradigms. It brings forward the current shift from the traditional project management to more flexible methods of operation, henceforth soft paradigms, highlights the increasing role of the interrelated stakeholders in a project.

Research articles from project management-specific publications and conferences have been drawn upon to piece together a cohesive whole. Emphasis has been placed on academic publications, as discussion at a theoretical level is more likely to be found in these sources. The majority of books, conference papers and research papers referred to have been published within the last 15 years.

The results show that traditional assumptions of project management are deeply connected to the principles of the hard paradigm. However, even though the influence of the soft paradigm is much less when compared to the hard paradigm, practice shows that this paradigm is growing its spread in the field.

To access this new resource, go to: http://pmworldlibrary.net/applications-and-topics/, scroll down to “Hot Topics in P/PM”, click on “Entrepreneurship and Project Management”, and scroll down to find this resource. Must be a registered member to access.

For post in PMWL

The Changing Paradigms of Project Management – A paper originally published in the International Journal of Project Management (Vol. 25 Iss 3 pp 266 – 274) by Julien Pollack. Paper critically explores the project management literature and practices to date in terms of the hard and soft paradigms, demonstrating that the shift which the traditional forms of project management are experiencing are thus leaning towards the soft paradigm. To read the paper, go to http://www.sciencedirect.com/science/article/pii/S0263786306001220

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